

rituals

employment application

general information				
Print Name			Signature	
Name			Social Security #	
Present Address	street		city	
	state	zip	phone # ()	
Permanent Address	street		city	
	state	zip	phone # ()	
Are you 18 or older? <input type="checkbox"/> yes <input type="checkbox"/> no			Date you can start?	
Cosmetology School you are attending/attended			Graduation date	
Have you taken State Boards? <input type="checkbox"/> yes <input type="checkbox"/> no			If you haven't taken boards, date you are planning to take them	
Are you employed now? <input type="checkbox"/> yes <input type="checkbox"/> no			Can we contact your current employer <input type="checkbox"/> yes <input type="checkbox"/> no	
Employer			Phone #	
How long have you been employed there?			salary	
previous employers				
Name				
address	street		city	
	state	zip	phone #	
dates employed: from			to	salary
Name				
address	street		city	
	state	zip	phone #	
dates employed: from			to	salary
Name				
address	street		city	
	state	zip	phone #	
dates employed: from			to	salary
education				
High School		Did you graduate <input type="checkbox"/> yes <input type="checkbox"/> no		
		GED? <input type="checkbox"/> yes <input type="checkbox"/> no		
College	Did you graduate <input type="checkbox"/> yes <input type="checkbox"/> no		subjects studied	
Trade School (other than cosmetology)	Did you graduate <input type="checkbox"/> yes <input type="checkbox"/> no		subjects studied	
hobbies and interests				

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employment application (cont.)

Have you been convicted of a felony within the last 5 years? <input type="checkbox"/> yes <input type="checkbox"/> no		
If yes, please explain (will not necessarily exclude you from consideration)		
references		
name	phone	relation
name	phone	relation
name	phone	relation
comments:		
Have you been employed by Rituals before? <input type="checkbox"/> yes <input type="checkbox"/> no		
authorization		
<p>"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.</p> <p>I authorize investigation of all statements contained herein and the reference and employers listed above to give you and all information concerning my previous employment and any damage that may result from utilization of such information.</p> <p>I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative."</p>		
Signature	date	

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employment application (cont.)

Please answer the following questions to help us get to know you better:

1. Why are you interested in our salon/spa?

2. Why should we consider you for a position at Rituals?

3. What do you expect from our salon/spa?

4. How do you spend your free time?

5. How do you feel about selling retail?

6. What are your feelings about training?

7. What would make you happy about this job?

8. Do you consider yourself a leader or a follower? Why?

9. Do you have interests in becoming an educator?

10. Are you currently attending college or trade school other than cosmetology?

If so, what are you studying and why?

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employment application (cont.)

11. What are your short range goals?

12. Are you a team player?

13. What do you know about Aveda?

14. What are your 3 major strengths

15. What are your 3 major weaknesses?

16. What were the 3 things you disliked about your previous employer?

17. What were the 3 things you liked about your previous employer?

18. Which salon services do you like to perform best?

19. Which salon services do you like to perform least?

20. If you were late for work, what might the reason be?

21. Anything else?

22. If a guest was unhappy with their service/price how would you handle the complaint?
